

## **1C- MAKING DATA ACTIONABLE AT CORNELL UNIVERSITY AND UNITED STATES NAVAL ACADEMY**

Learn how programs use data to shape prevention efforts and Title IX efforts at Cornell University and the United States Naval Academy. Ms. Cleary, CDR McClure, and Ms. Cyr-Roman will share their experiences in making program evaluation and data more useful to their programs and their leadership to ultimately better serve students and midshipmen.

Presenters:

- Ms. Chantelle Cleary, Cornell University

Chantelle Cleary is the Title IX Coordinator and Director of Institutional Equity at Cornell University. In this role, Chantelle is responsible for overseeing the university's responses to unlawful discrimination and sexual violence. This includes coordinating sexual violence prevention and education programs as well as conducting prompt, equitable, and thorough investigations into allegations of unlawful discrimination and sexual assault occurring within the campus community. Prior to joining Cornell in June of 2018, Chantelle served as the Assistant Vice President for Equity and Compliance and Title IX at the University at Albany. Chantelle spent the first decade of her career as an Assistant District Attorney assigned exclusively to the prosecution of sexual assault, intimate partner violence, stalking, and crimes against children. In that role, Chantelle was able to develop expertise in conducting thorough and trauma informed sexual violence investigations. Chantelle received her B.A. from Binghamton University and her J.D. from Albany Law School.

- CDR Marissa McClure, United States Naval Academy

Commander Marissa McClure received her commission from the University of Florida with a Bachelor of Arts degree in History in December 1996. As a Surface Warfare Officer she served in four different ships, USS MONTEREY (CG 61) as Damage Control Assistant, USS O'BANNON (DD 987) as CIC Officer and Operations Officer, USS RAMAGE (DDG 61) as Operations Officer, and FIREBOLT (PC 10) as Commanding Officer. She was the first woman to have Command of a Coastal Patrol Craft. For her second command tour, Commander McClure served as Commanding Officer, Naval Consolidated Brig Miramar (NCBM). Commander McClure earned her Master's degree in Military Science from the Marine Corps University Command and Staff College in Quantico, VA. Her shore duty assignments have included Exercise Planner and Staff Action Officer at United States Central Command and Deputy NAVCENT Liaison Officer to Central Command. After two previous tours at the United States Naval Academy, she is currently serving as their Sexual Assault Prevention and Response (SAPR) Program Manager.

- Ms. Barbara Cyr-Roman, United States Naval Academy

Barbara Cyr-Roman is the Director of Prevention Education for the Sexual Assault Prevention & Response Office at the United States Naval Academy. As the Director of Prevention Education, Ms. Cyr-Roman provides direction and leadership to the Academy's sexual and intimate partner violence response, education and prevention efforts across campus. She coordinates the Sexual Harassment and Assault Prevention Education Program (SHAPE) and provides training for Midshipmen, peer educators, Guidance Understanding Information Direction and Education (GUIDE), and victim advocates. Her previous professional experience includes medical advocacy, directing a prevention education program for a non-profit domestic and rape crisis center, serving as an independent presenter for youth empowerment, and directing a student leadership development program at the university level.

Moderated by: Dara Raboy, Binghamton University

## **SAMPLE SCRIPT FOR BREAK OUT SESSION MODERATORS**

### **Expectations**

As the moderator, you are responsible for starting the session, introducing the speakers, keeping them on time, assisting or facilitating questions and answers (Q&A), and transitioning to the next speaker or session.

Please introduce yourself to the speakers and obtain the correct pronunciation of their names. Please communicate some of the important information below with your speakers.

We've attached a DRAFT of the Speaker Bios for your reference. Please do not distribute these bios, but they may serve as a starting point for you to get to know the speakers in your session. You may also ask the speakers to share a brief statement that you can use during session introductions.

### **Day-of Logistics:**

We ask that, to the extent possible, Moderators and Speakers should be at the room 15 minutes prior to the start time.

Slides will be preloaded. If there are any concerns or problems with the slides, please notify the staff member assigned to your room.

Confirm that small tokens of appreciation are in order for distribution at the end of the session and distribute. The small tokens of appreciation will be placed in the room with the assigned staff member.

Each breakout session is an hour and 20 minutes long. Please note that each speaker/talk has a recommended number of minutes for their presentation. Multiple authors from the same university/Service Academy count as one speaker. This is a general guideline as the moderator and speaker may wish to facilitate further discussion.

- Two speakers: 20-30 minutes each
- Three speakers: 15-20 minutes each

Communicate with the assigned staff member any concerns or issues prior to or during the session. They can reach back to the appropriate point of contact to resolve problems or get assistance.

### **Script**

On the next page you will see example scripts for each Breakout Session. Please note that these are a framework or an example script. Names and titles will change according to those persons speaking during your sessions. Please customize your own script to the speakers in your session.

We've also offered moderators (in consultation with their speakers) the option to take Q&A at the end of each presentation or hold all questions until the end of the session. Please note those options in the script.

## **Sample Script for Breakout Sessions,**

Welcome to the Regional Discussion Breakout Session X [Insert Breakout Number Here].

Moderator: Briefly introduce yourself here.

For this session, each speaker will have (--) minutes to present, which will be followed by a short question and answer session. [Alternatively, the moderator and speakers can choose to hold questions until the end: We'll hold all questions until the end]

Please silence your cell phones.

I am pleased to introduce our first speaker (—), from (—) who will present their talk (—)

[At the end of X minutes]

Thank you (--), We'll now take a few questions from the audience//[Move on to next speaker]

Our next speaker (—) is from (—) and will present on (—)

[At the end of X minutes]

Thank you (--), We'll now take a few questions from the audience [Host Q&A]//[Move on to next speaker]

Thank you (—).

[Repeat as necessary]

(Addressing the speakers) Thank you again for your participation in the Regional Discussion. As a token of our appreciation, I'd like to present you each with this small tokens of appreciation. Let's give our speakers a round of applause (Lead round of applause).

From: (b) (6) @navy.mil  
Sent: Friday, August 30, 2019 3:16 PM  
To: (b) (6) @usafa.edu; (b) (6) @usafa.edu; (b) (6) @usafa.edu  
(b) (6) @usna.edu; (b) (6) @uscg.mil; (b) (6) @sunymaritime.edu; (b) (6) @suny.edu  
Cc: (b) (6) @sunymaritime.edu; (b) (6) @sunymaritime.edu; (b) (6) @uscg.mil; (b) (6) @navy.mil; (b) (6) @navy.mil; (b) (6) @suny.edu  
Subject: Regional Discussion Final Questions and Agenda

Good afternoon,

The purpose of this email is to provide you with the latest agenda, a copy of the final questions for the Leadership Panel, and answer any additional questions you may have to support your up my gratitude for their participation in the Regional Discussion on Sexual Assault and Sexual Harassment at America's Colleges, Universities and Service Academies on September 5th in New York's outstanding event

Your leader's session, Leadership Panel, will be held from 8:55am to 10:10am. Due to the overwhelming response to this event we have changed venues, moving just a few blocks down the road to the New York Marriott East Side – 525 Lexington Avenue at East 49th Street.

Dr. Kristina Johnson, Chancellor from The State University of New York, will moderate this session. Attached are the questions that will be asked in the session. I did my best to ensure that you speaker will have the chance to answer two questions, with responses between 3-5 minutes to allow for conversation and questions from the audience

There will be plenty of time to transition to lunch and the afternoon sessions at the UNY Global Center 116 E 55th Street. Bring comfortable walking shoes. It is an easy walk though.

As for other logistics, I have attached the final agenda for your review. The day begins at 8:00am and will formally conclude after the closing remarks end at 5:25pm. A Networking Reception will follow.

A member of our staff will plan to greet you at the event. I know that you have likely been in touch with our protocol officers, but should you have any issues that day, you can reach me directly.

Please let me know if I can be of additional assistance.


Best,

(b) (6)


(b) (6)  
Deputy Director, Sexual Assault Prevention and Response Office  
Department of the Navy  
(b) (6)

(b) (6) @navy.mil


### 3 Attachments



Regional Discussion Final Questions and Agenda



Morning Leaders Questions



smime.p7s

From: (b) (6) @navy.mil  
Sent: Thursday, August 29, 2019 6:20 PM  
To: (b) (6) @cornell.edu; USNA b(6) @usna.edu; USNA b(6) @usna.edu; (b) (6) @binghamton.edu  
Cc: (b) (6) @navy.mil; (b) (6) @suny.edu  
Subject: Regional Discussion

Dear Moderators and Speakers,

Thank you for your participation in the Regional Discussion on Sexual Assault and Sexual Harassment at America's Colleges, Universities and Service Academies on Sept forward to an outstanding event

The purpose of this email is to ensure that you have the information you need and feel prepared for your travels next week

Due to the overwhelming response to this event we have changed venues, moving just a few blocks down the road. The morning sessions will be held at the New York Mar

There will be plenty of time to transition to lunch and the afternoon sessions at the SUNY Global Center 116 E 55<sup>th</sup> Street Bring comfortable walking shoes It is an easy

I do have a few requests

1. If you have not yet booked your hotel or made your travel arrangements, please do so as soon as possible and please let me know if you run into any challeng
2. If you will not be arriving at the kickoff of the event (8 00AM), please let me know when we can expect you
3. Please make sure you send your briefing slides to me by Sept 3<sup>rd</sup>, 9AM My email address is (b) (6) @navy.mil Please copy (b) (6)
4. Please arrive at the SUNY Global Center by 12:40PM to ensure you know where your room assignment is, triple check any associated briefing slides, and ex employee will be assigned to your rooms to support you as well.
5. Moderators are asked to connect with their speakers to initiate introductions before the day of the event
6. Attached is a copy of the final agenda and for the moderators, a sample script in case you wish to reference it. The script provides some guidelines that may l speakers.

We are compiling breakout sessions requests from attendees and already have a good idea of the appropriate room size for each session Room assignments will be ready up

In case of any issue the day before or day of, please feel free to contact me on my cell, (b) (6) (You are encouraged to text if needed as well)

Thank you again for your time and contributions!

Very Respectfully,

(b) (6)  
DON SAPRO  
(b) (6)

4 Attachments

 Regional Discuss

 Breakout session

 Breakout session

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## **Leadership Forum**

Lieutenant General Darryl A. Williams, Superintendent, United States Military Academy  
Vice Admiral Sean Buck, Superintendent, United States Naval Academy  
Lieutenant General Jay B. Silveria, Superintendent, United States Air Force Academy  
Rear Admiral William G. Kelly, Superintendent, United States Coast Guard Academy  
Rear Admiral Michael Alfultis, Ph.D, President, SUNY Maritime College

*1. The first question is directed to Rear Admiral Kelly, followed by Vice Admiral Buck and Lieutenant General Williams:*

One of the focus areas for today's discussion is the value of data. The Academies have long had a wealth of data about the prevalence of sexual assault and sexual harassment, for instance. What are some ways you used data gathered at (Academy Name) to inform your decisions and aid in the prevention of sexual assault and sexual harassment? What data are you missing that could better inform prevention efforts? Are there ways you are looking at data differently that can better inform our efforts?

*2. The second question is directed to Rear Admiral Michael Alfultis:*

Rear Admiral Alfultis, you've heard others speak about how they've used data about sexual assault and sexual harassment in their decision-making process at the military service academies. From your experience, do you think colleges and universities are using the data collected to its fullest potential? How do you see data driven decision-making evolving—especially in ways to help us eliminate sexual assault and sexual harassment?

*3. The third question is directed to Lieutenant General Silveria, followed by Vice Admiral Buck:*

We are also here today to discuss program evaluation—an area we know that colleges, universities, and service academies, collectively want to place more emphasis. As you have already heard today—we need to know what works and what does not for prevention. Why is program evaluation so important to your efforts at (Academy/University Name)? What would you like to see come from today's conversation about program evaluation?

*4. The fourth question is directed to Rear Admiral Alfultis:*

Rear Admiral Alfultis, as a senior leader in both the academic and military communities, you have a unique view of our efforts here today. What do you see as the benefit of relationships like that between The State University of New York and the Department of that Navy to further efforts that eliminate sexual assault and sexual harassment?

*5. The fifth question is directed to Lieutenant General Williams followed by Rear Admiral Kelly, and Lieutenant General Silveria:*

As senior leaders who have been working to prevent sexual violence for some time, how does climate or the overall environment influence your prevention efforts? What concrete actions can leaders, at all levels, take to help prevent sexual violence?

# A Regional Discussion on Sexual Assault & Sexual Harassment at America's Colleges, Universities, and Service Academies

Agenda — September 5, 2019

New York Marriott East Side — 525 Lexington Ave. at East 49th St.

07:00-08:00	<b><i>Check-In</i></b>
08:00-08:05	<b><i>Convening</i></b>
	Mr. Joseph Storch, Associate Counsel, The State University of New York
08:05-08:10	<b><i>Welcome</i></b>
	Dr. Merryl H. Tisch, Chairman of the Board of Trustees, The State University of New York
08:10-08:20	<b><i>Introductions</i></b>
	Mr. Joseph Storch, Associate Counsel, The State University of New York
	Ms. Melissa Cohen, Director, Department of Navy Sexual Assault Prevention and Response Office
08:20-08:50	<b><i>Opening Remarks</i></b>
	Dr. Kristina M. Johnson, Chancellor, The State University of New York
	The Honorable Richard V. Spencer, Secretary of the Navy
08:55-10:10	<b><i>Leadership Forum</i></b>
	Rear Admiral Michael Alfultis, Ph.D, President, SUNY Maritime College
	Lieutenant General Darryl A. Williams, Superintendent, United States Military Academy
	Rear Admiral William G. Kelly, Superintendent, United States Coast Guard Academy
	Lieutenant General Jay B. Silveria, Superintendent, United States Air Force Academy
	Vice Admiral Sean Buck, Superintendent, United States Naval Academy
	<i>Moderated by: Dr. Kristina M. Johnson, Chancellor, The State University of New York</i>
	This distinguished panel will share their experiences as engaged leaders in preventing sexual assault and sexual harassment, as well as their views on data-driven decision making, and the importance of measuring the effectiveness of prevention systems.
10:10-10:30	<b><i>Break</i></b>
10:30-11:15	<b><i>Promoting a Culture of Change through Data</i></b>
	Dr. Elizabeth (Elise) Van Winkle, Executive Director, Office of Force Resiliency
	Dr. Elizabeth (Elise) Van Winkle will discuss the role of data and how an in-depth understanding can promote cultural change. She will address the importance of transparency of information; instances where the knowledge gained from surveys, focus groups, and reports have shaped the military's understanding of these problems; and ways that climate assessments can help decision-makers better prevent sexual assault and sexual harassment.
11:15-11:30	<b><i>Move to SUNY Global Center</i></b>

SUNY Global Center, New York, 116 E. 55th Street, New York, NY 10022



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11:30-12:50	<b>Lunch</b>
12:50-1:00	<b><i>Move to Breakout Sessions</i></b>
1:00-2:20	<b>Breakout Session I</b>
	<p>Deep Dive into Reporting and Prevalence Data</p> <p>Proven and Promising Strategies and Resources for Prevention and Postvention</p> <p>Making Data Actionable at Cornell University and United States Naval Academy</p> <p>Leading Factors: The Impact of Climate on Sexual Assault</p>
2:20-2:40	<b><i>Break</i></b>
2:40-4:00	<b>Breakout Session II</b>
	<p>Translating Science into Action</p> <p>Shaping Effective Programs at SUNY Geneseo and United States Military Academy</p> <p>Student Viewpoints</p> <p>Developing a Common Language for Sexual Assault and Sexual Harassment Metrics</p>
4:00-4:20	<b><i>Break</i></b>
4:20-5:10	<b>Leadership Panel: Legal and Policy Perspectives</b>
	<p>Dr. Tod Laursen, Provost and Senior Vice Chancellor, The State University of New York</p> <p>Major General Daniel J. Lecce, Staff Judge Advocate to the Commandant of the Marine Corps</p> <p>Mr. Peter McDonough, Vice President and General Counsel, American Council on Education</p> <p>Ms. Sandra M. Casey, Deputy General Counsel, The State University of New York</p>
5:10-5:25	Whether on college campuses, in military service environments, or any other aspect of society, legal compliance is important. To shape a culture of respect, transparency, and safety for all, legal compliance is critical, but not entirely sufficient, as justice efforts should complement prevention. Dr. Laursen, Major General Lecce, Mr. McDonough, and Ms. Casey share their views as leaders of the legal and academic communities on what success looks like and how we can better describe meaningful outcomes to these communities.
	<b>Closing</b>
5:30	Admiral Robert Burke, Vice Chief of Naval Operations
	<b>Networking Reception to follow at SUNY Global Center</b>

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